

# Speaking Fees

for Ed Gibson

<b><u>Duration</u></b>	<b><u>Activity</u></b>	<b><u>Fee</u></b>
Up to two hours	Presentation & Questions	\$16,000
One-full day	Presentations, Questions, Individual or Group Discussions & Related Activities	\$20,000
Other	As mutually agreed	Negotiable

Add \$4,000 for events outside of the continental United States.

Fee to event planner that is inclusive of Bureau commissions but exclusive of transportation, lodging, and meal expenses.